EXTENSION ATTACHED

Form **990**

(Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2019

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

	F . Al . C	OCCUPATION OF THE PROPERTY OF	and the state of t		2000
_		019 calendar year, or tax year beginning 7/01 , 2019, and ending			2020
В	Check if ap		DE	mployer identi	ication number
	Addres	s change Carter Burden Network, Inc.		23-71294	199
	Name	change 415 E. 73rd Street	ET	elephone numb	er
	Initial	eturn New York, NY 10021		212-879-	-7400
		urn/terminated		412 075	7400
	-				0 265 300
	-	ed return		ross receipts \$	1 1 1971
	Applica	will am Dionne	(a) Is this a group		163
			f(b) Are all subord If "No," attach	linates included ı a list. (see ins	? Yes No
I	Tax-exen	npt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527		•	
J	Websit	e: > carterburdennetwork.org	(c) Group exemp	tion number	
K	Form of o	rganization: X Corporation Trust Association Other L Year of formation	n: 1971	M State of le	gal domicile: NY
_		Summary	13,1		
		efly describe the organization's mission or most significant activities: Carter Bur	don Notw	ork pro	notos tho
		ell-being of seniors 60 and older through a continuum			
9					
찙		d culture, health and wellness, and volunteer program	ns, arr c	rienced	1 0
err		dividual, family and community needs.		7,77777	
Governance		eck this box if the organization discontinued its operations or disposed of mor			
	3 Nu	mber of voting members of the governing body (Part VI, line 1a)		3	25
S					25
Activities &		al number of individuals employed in calendar year 2019 (Part V, line 2a)			98
듕		al number of volunteers (estimate if necessary)			1,601
ď		al unrelated business revenue from Part VIII, column (C), line 12			0.
-	b Ne	unrelated business taxable income from Form 990-T, line 39			0.
			Prior \		Current Year
ø		ntributions and grants (Part VIII, line 1h)		0,434.	5,448,716.
Revenue		gram service revenue (Part VIII, line 2g)		0,776.	192,963.
eke		estment income (Part VIII, column (A), lines 3, 4, and 7d)		9,156.	600,830.
Œ		ner revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
		al revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0,366.	6,242,509.
	13 Gra	ants and similar amounts paid (Part IX, column (A), lines 1-3)			
	14 Be	nefits paid to or for members (Part IX, column (A), line 4)			
	15 Sa	aries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4 90	6,313.	5,061,627.
es	16 a Pro	ofessional fundraising fees (Part IX, column (A), line 11e)		0,000.	
Expenses	102 110	SAMPHOOD SAM		0,000.	70,000.
×	b lot	al fundraising expenses (Part IX, column (D), line 25) 665,165.			
ш	17 Oth	ner expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,51	1,536.	2,649,083.
	18 Tot	al expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	8.57	7,849.	7,780,710.
		venue less expenses. Subtract line 18 from line 12		7,483.	-1,538,201.
× 8			Beginning of C		End of Year
Net Assets or Fund Balances	20 Tot	al assets (Part X, line 16)		7,604.	12,416,769.
Balt	21 To	al liabilities (Part X, line 26)		2,255.	851,594.
P	21 10				
		assets or fund balances. Subtract line 21 from line 20	12,80	5,349.	11,565,175.
Pa	art II	Signature Block			
Unde	er penalties	of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the ation of preparer (other than officer) is based on all information of which preparer has any knowledge.	ne best of my know	vledge and beli	ef, it is true, correct, and
com	piete. Deciar	auton of preparer rother than officer) is based on all information of which preparer has any knowledge.		, ,	
		William Atimic	2	/12/	21
Sig	ın	Signature of officer	Date	,	
He	re	William Dionne	Executiv	ve Dire	ctor
		Type or print name and title	DACCUCI	VC DIIC	3001
-		Print/Type preparer's name Preparer's signature Date	Chec	k if	PTIN
		//////////////////////////////////////	ท21	, LI "	
Pa		MICHAEL SCHALL	self-e	mployed	P02024184
	eparer	Firm's name SCHALL & ASHENFARB CPAS			
Us	e Only	Firm's address 307 5th Ave, 15th Floor	Firm'	s EIN 🟲 13-	-4036703
		NEW YORK, NY 10016	Phon	e no. (212	2) 268-2800
May	y the IRS	discuss this return with the preparer shown above? (see instructions)	Taranyana kanan		X Yes No
_					- Ironi

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

		.,	1.7				
	c 6-Month Extension of Time. Only sub		` ' '				
	ons required to file an income tax return other t 104 to request an extension of time to file incom			s, RE	MICs, and to	rusts must	
136 1 01111 70	Name of exempt organization or other filer, see instructions.	ie tax return.	3.	Taxpa	yer identification	number (TIN)	
Гуре or							
orint	Carter Burden Network, Inc.			23-	7129499		
ile by the	Number, street, and room or suite number. If a P.O. box, see	instructions.		1-0			
lue date for iling your	415 E. 73rd Street						
eturn. See nstructions.	City, town or post office, state, and ZIP code. For a foreign ac	ddress, see instru	uctions.				
istractions.	New York, NY 10021						
nter the Re	eturn Code for the return that this application is	for (file a se	narate application for each return)			01	
	tan odd for the rotan that the approach is	101 (1110 4 50	parate approacher for each retain,			01	
Application s For		Return Code	Application Is For			Return Code	
orm 990 or	Form 990-EZ	01	Form 990-T (corporation)			07	
orm 990-Bl		02	Form 1041-A			08	
orm 4720 (individual)	03	Form 4720 (other than individual)			09	
orm 990-PF		04	Form 5227			10	
orm 990-T	(section 401(a) or 408(a) trust)	05	Form 6069			11	
orm 990-T	(trust other than above)	06	Form 8870			12	
If the orgIf this is check this	e No. ► 212-879-7400 ganization does not have an office or place of b for a Group Return, enter the organization's fou is box ► If it is for part of the group, nsion is for.	ır digit Group	e United States, check this box Exemption Number (GEN)	this is	for the who	ole group,	
for the X X 2 If the tages X	st an automatic 6-month extension of time until organization named above. The extension is for calendar year 20 or tax year beginning7/01, 2019 ax year entered in line 1 is for less than 12 monange in accounting period	r the organiz _, and endii	ng <u>6/30</u> , ²⁰ <u>20</u> .	zation nal retu			
		4720 or 60	50 anter the tentative toy, less any				
nonref	application is for Forms 990-BL, 990-PF, 990-T, undable credits. See instructions	4/20, 01 600		3 a	\$	0	
	application is for Forms 990-PF, 990-T, 4720, or yments made. Include any prior year overpayme			3 b	\$	0	
c Balanc EFTPS	ce due. Subtract line 3b from line 3a. Include yo s (Electronic Federal Tax Payment System). See	ur payment	with this form, if required, by using	3 с	\$	0	
	you are going to make an electronic funds withd			153-FC) and Form		

payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)

Form 990 (2019) Carter Burden Network, Inc. 23-7129499 Page 3 Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
ā	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
ł	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
6	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19	21	Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
	olf 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
	S and the first the second sec			

Form 990 (2019) Carter Burden Network, Inc. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Χ
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions, for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		X
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Χ
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		163	140
	 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	(gambling) winnings to prize winners?	1 c	Х	
$R\Lambda$	TEEA0104L 07/31/19	- orm	aan /	-2111 a

Form 990 (2019) Carter Burden Network, Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 98			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ı	a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
•	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 8	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
á	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a	Х	
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year	_		37
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Λ
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
-	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
ä	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
ı	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	10 -		
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	o If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
•	Note: See the instructions for additional information the organization must report on Schedule O.	154		
	, ,			
	Denter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i>	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
13	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 25 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent.... 25 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13....... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. See Schedule. O...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

New York NY 10021 212-879-7400

Mulyagonja 415 E. 73rd Street

Form 990	(2019)	Carter	Rurden	Network,	Tnc
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23-7129499

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title	(B) Average hours per	than of the second seco		box, an o	unles fficer truste		son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) William Dionne	35_			Х				207 162	0	25 205
Executive Dir.	0			Λ				297,162.	0.	25,305.
(2) Marlena Vaccaro Assoc. Exec. Dir.	<u>35</u>					Х		125,477.	0.	17,676.
(3) Velda Murad	35							·		
Assoc. Exec. Dir.	0					Χ		140,714.	0.	0.
(4) Loy Mulyagonja	35									
CFO	0			Χ				117,856.	0.	19,396.
(5) Jeffrey Weber	2									
Chair	0	Χ		Χ				0.	0.	0.
(6) Margaret Smith	2	3.7		7.7					0	0
Vice Chair	0 2	Х		Χ				0.	0.	0.
<u>(7) Pritha Mittal</u> Vice Chair	$-\frac{2}{0}$	Х		Х				0.	0.	0.
(8) Catherine Sidamon-Eristoff	2	Λ		Λ				0.	0.	0.
Vice Chair	0	Х		Χ				0.	0.	0.
(9) Johanna Ashby	2	21		21				<u> </u>	•	<u> </u>
Secretary	0	Х		Χ				0.	0.	0.
(10) Gilbert Dunham	2									
Treasurer	0	Х		Χ				0.	0.	0.
(11) Sara Bott	2									
Member	0	Χ						0.	0.	0.
(12) Susan Burden	2									
Member	0	Χ						0.	0.	0.
(13) Kathryn Batchelder Cashman	2									
Member	0	Χ						0.	0.	0.
(14) Mary Connelly	2							_	_	_
Member	0	Χ						0.	0.	0.

Part VII Section	A. Officers, Directors, Tru	1	Key	Em			es,	and	d Highest Com	pensated Emp	loyee	5 (conti	nued)
		(B)			•	C)							
	(A) Name and title	Average hours per week (list any hours	offic	, unle cer ar	ess pe	erson direct	than is both or/trus	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	compe	(F) lated amo of other ensation to organizati	from
		for related organiza - tions below dotted line)	ndividual trustee or director	nstitutional trustee	icer	Key employee	Highest compensated employee	mer			ar	nd related anization	d
(15) Anne David Member	son	2	Х						0.	0.			0.
(16) Robert Fre	edman	2											
Member		0	Х						0.	0.			0.
(17) Duane Hamp Member	ton	2	Х						0.	0.			0.
(18) Patrick Mu	rnhy	2											
Member		0	Х						0.	0.			0.
(19) Sally Phip Member	ps	2	Х						0.	0.			0.
(20) Fern Malli	Q	2	Λ						0.	0.			
Director		0	Χ						0.	0.			0.
(21) Miriam Wal	lerstein	2											
Member	-3=5-3=-1-1-1	0	Χ						0.	0.			0.
(22) Robin Bell	-Stevens	2											
Member		0	Х						0.	0.			0.
(23) Charlotte	Klein	2											
Director		0	Х						0.	0.			0.
(24) Judith Woo	dard	2	Х						0.	0.			0.
(25) Krutin Sha	h	2											
Member		0	Х						0.	0.			0.
1 b Subtotal								>	681,209.	0.	•	62,3	377.
c Total from conti	nuation sheets to Part VII, Section	on A						▶	0.	0.			0.
d Total (add lines	1b and 1c)							>	681,209.	0.		62,3	377.
2 Total number of ir from the organiz	ndividuals (including but not limited ation 4	to those I	isted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	n	
												Yes	No
3 Did the organization line 1a? If 'Ye	tion list any former officer, direces, 'complete Schedule J for suc	tor, truste h individu	e, ke	ey er	mplo	oyee	e, or	high	nest compensated	employee	. 3		Х
the organization	al listed on line 1a, is the sum of and related organizations greate	er than \$1	50,00	00?	If '\	Yes,	' con	ıple	te Schedule J for		4	X	
5 Did any person I	isted on line 1a receive or accruillered to the organization? If 'Yes	e comper	satio	n fr	om	anv	unre	late	ed organization or	individual		21	Х
	endent Contractors	s, compic	<i>ic</i> 50	ncu	iuic	5 10	1 340	πр	C13011		. •		Λ
1 Complete this ta	ble for your five highest compen-	sated inde	epen	dent	t cor	ntra	ctors	tha	t received more th	nan \$100,000 of			
compensation from	m the organization. Report compen	sation for	the c	alen	dar <u>:</u>	year	endi	ng v	vith or within the or	ganization's tax year			
(A) Name and business address (B) Description of services Com									Compe	C) ensatio	n		
2 Total municipal of 1	adonondont controltors Construct	اللهم المرادي	ا له ۱۵۰	o 11-	201	lict-	ا داد ۰	\(c\	who received	thon			
	ndependent contractors (including bupensation from the organization		nea to) the	se I	usteo	ı abo	ve)	wito received more	uiafi			

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2019

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

Carter Burden Network, Inc.

23-7129499

Carter Burden Network, Inc. 23

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Highest Compensated Employees											
(A)	(B)	<u> </u>		(((D)	(E)	(F)	
Name and title	Average hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations	
Gregory Peterson Member	2	X						0.	0.	0.	
Randy Glick Member	<u>2</u> 0	Х						0.	0.	0.	
Joy Salvador Member	<u>2</u> 0	Х						0.	0.	0.	
Daniel Baker Member	2	Х						0.	0.	0.	
		•									
		•									
		-									
		•									
		•									
		-									
		-									
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		-									
		•									

		Check if Schedule O contains a response or note to ar	ny line in this Part V	TIL		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ants		Federated campaigns 1 a Membership dues 1 b	_	revenue		312-314
تَ ق		Fundraising events 1c 343, 905.	-			
iifts, ar A		Related organizations 1 d	-			
ું ∺		Government grants (contributions) 1e 4,413,028.	-			
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and similar amounts not included above 1f 691, 783.				
윤흥	g	Noncash contributions included in				
달	h	Iines 1a-1f. 1g Total. Add lines 1a-1f. ▶	E 440 716			
		Business Code	5,448,716.			
Program Service Revenue	2a b	Program Fees 624100	192,963.	192,963.		
<u>e</u>	С					
ĕ	d					
E	е					
gra	f	All other program service revenue				
g.	g	Total. Add lines 2a-2f	192,963.			
	3	Investment income (including dividends, interest, and	, , , , , , ,			
		other similar amounts)	286,271.			286,271.
	4	Income from investment of tax-exempt bond proceeds	-			
	5	Royalties	•			
		(i) Real (ii) Personal				
		Gross rents	_			
		Less: rental expenses 6b	_			
		Rental income or (loss) 6c				
	d	Net rental income or (loss)				
	7 a	Gross amount from				
		sales of assets other than inventory 7a 2,325,480.				
	b	Less: cost or other basis and sales expenses 7b 2,010,921.				
		Gain or (loss) 7c 314,559.	_			
		Net gain or (loss)	314,559.			314,559.
			314,339.			314,333.
Other Revenue	8а	Gross income from fundraising events (not including \$ 343,905. of contributions reported on line 1c).				
ř	_	See Part IV, line 18				
ᆂ		Less: direct expenses 8b 112,350.				
O		Net income or (loss) from fundraising events	•			
		Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses 9b				
	С	Net income or (loss) from gaming activities	•			
	10 a	Gross sales of inventory, less returns and allowances				
	b	Less: cost of goods sold				
	С	Net income or (loss) from sales of inventory	-			
S		Business Code				
g a	11 a					
ᆵ	b					
Miscellaneous Revenue	11a b c d					
Ę Œ		<u> </u>				
		Total. Add lines 11a-11d		4.5		
	12	Total revenue. See instructions	6,242,509.	192,963.	0.	600,830.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a r			(C)	
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	450.050		202 412	1.4.6.0.61
6	trustees, and key employees	479,279.	0.	332,418.	146,861.
_	<u> </u>	0.	0.	0.	0.
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,427,936. 121,604.	2,812,786. 99,857.	353,347. 11,021.	261,803. 10,726.
9	Other employee benefits	761,355.	666,181.	63,089.	
10	Payroll taxes	271,453.	207,157.	39,035.	32,085. 25,261.
	Fees for services (nonemployees):	271,455.	207,137.	39,033.	23,201.
	Management				
	b Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17	70,000.			70,000.
	Investment management fees	77,327.		77,327.	70,000.
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	692,635.	555,719.	86,539.	50,377.
13	Office expenses	99,919.	82,945.	5,413.	11,561.
14	Information technology	107,584.	92,188.	11,738.	3,658.
15	Royalties	107,304.	JZ, 100.	11,750.	3,030.
16	Occupancy	566,696.	528,852.	37,800.	44.
17	Travel	32,128.	26,427.	5,667.	34.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	32,123.	20, 127	3,001.	011
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	124,509.	92,986.	31,523.	
23	Insurance	87,388.	77,196.	9,145.	1,047.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Meals_Program	474,379.	474,379.		
	Equipment	170,472.	151,367.	14,819.	4,286.
	Other Program Expenses	104,785.	91,892.	2,634.	10,259.
	Other Expenses	51,975.	12,496.	35,509.	3,970.
	All other expenses	59,286.	20,770.	5,323.	33,193.
25	Total functional expenses. Add lines 1 through 24e	7,780,710.	5,993,198.	1,122,347.	665,165.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line	in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			224,844.	1	356,264.
	2	Savings and temporary cash investments			33,498.	2	36,825.
	3	Pledges and grants receivable, net			237,758.	3	778,025.
	4	Accounts receivable, net	204,862.	4	8,887.		
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per		5			
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section		6			
	7	Notes and loans receivable, net	. , ,	´`` ´		7	
Ø	8	Inventories for sale or use		L		8	
set	9	Prepaid expenses and deferred charges		-	24,770.	9	27,764.
Assets	-		1 1		24,110.	9	21,104.
3		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		1,071,210.			
	b	Less: accumulated depreciation		659,717.	536,002.	10 c	411,493.
	11	Investments — publicly traded securities		-	12,273,671.	11	10,775,255.
	12	Investments — other securities. See Part IV, line 11		-		12	
	13	Investments – program-related. See Part IV, line 11.		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	-	42,199.	15	22,256.	
	16	Total assets. Add lines 1 through 15 (must equal line	13,577,604.	16	12,416,769.		
	17	Accounts payable and accrued expenses	354,005.	17	402,355.		
	18	Grants payable				18	
	19	Deferred revenue		-	351,322.	19	384,185.
	20	Tax-exempt bond liabilities		_		20	
es	21	Escrow or custodial account liability. Complete Part I		L	7,340.	21	10,659.
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or 35	5%		22	
_	23	Secured mortgages and notes payable to unrelated th		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third		<u> </u>		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to relat plete Par	ted third parties, t X of Schedule D.	59,588.	25	54,395.
	26	Total liabilities. Add lines 17 through 25			772,255.	26	851,594.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e ►	X	·		·
a	27				9,217,357.	27	7,801,935.
Ва	28	Net assets with donor restrictions		_	3,587,992.	28	3,763,240.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here		373077332.		377037210.
등	29	Capital stock or trust principal, or current funds		-		29	
ş	30	Paid-in or capital surplus, or land, building, or equipm		<u>L</u>		30	
8	31	Retained earnings, endowment, accumulated income,		<u> </u>		31	
Ä	32	Total net assets or fund balances		<u> </u>	12,805,349.	32	11,565,175.
fet	33	Total liabilities and net assets/fund balances		<u> </u>	13,577,604.	33	
-	JJ	rotal habilities and net assets/fully balances			13,311,004.	JJ	12,416,769.

Carter Burden Network, Inc.	2.5	1147477		ı u	gc I
Part XI Reconciliation of Net Assets					
Check if Schedule O contains a response or note to any line in this Part XI					
1 Total revenue (must equal Part VIII, column (A), line 12)			6,2	42,5	509.
2 Total expenses (must equal Part IX, column (A), line 25)			7,7	80,7	/10.
3 Revenue less expenses. Subtract line 2 from line 1		3	-1, 5	38,2	201.
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		4	12,8	05,3	349.
5 Net unrealized gains (losses) on investments		5	2	98,0	27.
6 Donated services and use of facilities		6			
7 Investment expenses		7			
8 Prior period adjustments		8			
9 Other changes in net assets or fund balances (explain on Schedule O)		9			0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))		10	11,5	65 1	75
Part XII Financial Statements and Reporting		10	11,5	05,1	. 13.
Check if Schedule O contains a response or note to any line in this Part XII					
4 A 1' 11 A 11 TO TO TO A TO A TO A				Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other					
If the organization changed its method of accounting from a prior year or checked 'Other,' explain Schedule O.	ain				
2a Were the organization's financial statements compiled or reviewed by an independent accounta	ant?		2a		X
If 'Yes,' check a box below to indicate whether the financial statements for the year were comp separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	iled or review	ed on a			
b Were the organization's financial statements audited by an independent accountant?			2b	Χ	ľ
If 'Yes,' check a box below to indicate whether the financial statements for the year were audite basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis		ate			
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign review, or compilation of its financial statements and selection of an independent accountant?	ght of the audit	, 	2 c	Х	
If the organization changed either its oversight process or selection process during the tax year on Schedule O.	•				
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth Audit Act and OMB Circular A-133?	in the Single		3 a		Х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo t or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3 b		
BAA TEEA0112L 01/21/20			Form	990 ((2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

		e organization	_				Employer ider		umber		
		r Burden Network, I					23-7129				
		Reason for Public Cha		<u> </u>			<u>'</u>	ructions	S		
The o	rga	anization is not a private found	lation because it is: (For lines 1 through 12,	check o	nly one	box.)				
1		A church, convention of church	es, or association of c	hurches described in sec	tion 1 <mark>70</mark> (b)(1)(A)(i).				
2		A school described in section 1	70(b)(1)(A)(ii). (Attach	Schedule E (Form 990 or	990-EZ).)					
3		A hospital or a cooperative h	ospital service organ	ization described in sec	ction 17	0(b)(1)(A	\)(iii).				
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's									
	<u> </u>	name, city, and state:									
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v) .									
7	X	An organization that normally r in section 170(b)(1)(A)(vi).	receives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	t or from the genera	public d	escribed		
8		A community trust described		A)(vi). (Complete Part	11.)						
9		An agricultural research organi			•	oniunctio	on with a land grant	collogo			
9		or university or a non-land-gran									
		university					and state of the cone	90 01			
10		An organization that normally r from activities related to its investment income and unre June 30, 1975. See section 9	eceives: (1) more than exempt functions—sul lated business taxabl	33-1/3% of its support fr bject to certain exception e income (less section	om cont	ributions (2) no i	more than 33-1/3%	of its su	pport from gross		
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).				
12		An organization organized ar	nd operated exclusive	ely for the benefit of, to	perform	the fun	ctions of, or to carr	y out the	e purposes of one		
	or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.										
а		Type I. A supporting organization organization(s) the power to re complete Part IV, Sections A	on operated, supervise gularly appoint or elec	d. or controlled by its sur	ported c	organizat	ion(s), typically by gi	vina the s	supported ou must		
b		1		controlled in connection	with ite	cupport	end organization(c)	by bayir	a control or		
	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C.										
С		Type III functionally integrated organization(s) (see instruction	. A supporting organiza	tion operated in connectio	n with, a	nd function	onally integrated with	its suppo	orted		
d											
		Type III non-functionally integrated. The constructions). You must com	organization generally	must satisfy a distribu	tion req	uiremen	t and an attentiven	ess requ	irement (see		
е	Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.										
		nter the number of supported of	-								
		rovide the following information	n about the supporte	d organization(s).							
	(i) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organization	s the tion listed loverning ment?	(v) Amount of moneta support (see instruction	\	(vi) Amount of other pport (see instructions)		
					Yes	No					
(A)											
(B)											
(C)											
(D)											
<u>· · · · · · · · · · · · · · · · · · · </u>											
<u>(E)</u>											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	5,921,415.	5,414,260.	5,454,926.	5,210,434.	5,448,716.	27,449,751.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge	1,258,458.	1,504,503.	1,761,270.	1,761,270.	1,685,982.	
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	7,179,873.	6,918,763.	7,216,196.	6,971,704.	7,134,698.	35,421,234.
6	Public support. Subtract line 5 from line 4						35,421,234.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	7,179,873.	6,918,763.	7,216,196.	6,971,704.	7,134,698.	35,421,234.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	319,181.	362,754.	307,861.	326,706.	286,271.	1,602,773.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,	,	,	,	·	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
	Total support. Add lines 7 through 10						37,024,007.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	3,315,374.
	First five years. If the Form 990 is organization, check this box and	stop here		ird, fourth, or fifth	tax year as a section	on 501(c)(3)	▶ □
Sec	tion C. Computation of Pu Public support percentage for 20	blic Support P	ercentage			T	
	Public support percentage for 20 Public support percentage from						95.67 %
	33-1/3% support test—2019. If t and stop here. The organization	he organization di	id not check the b	oox on line 13. an	d line 14 is 33-1/3	B% or more, chec	96.97 % k this box ▶ ▼
b	33-1/3% support test—2018. If the and stop here. The organization	ne organization did	d not check a box	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, (check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explain in Par	t VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an Private foundation. If the organi	meets the 'facts-a d-circumstances'	and-circumstance: test. The organiza	s' test, check this ation qualifies as	box and stop her a publicly support	re. Explain in Par ted organization.	t VI how the▶
				, , ,	,, 0110011 (11	35% 3.10 500 111	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		prodes semprete .	<u> </u>			
Calend	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)	.,	.,	•		,	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support		1		T		
	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here	· · · · · · · · · · · · · · · · · · ·				
	tion C. Computation of Pul						
	Public support percentage for 20	•			•		%
	Public support percentage from 2					16	%
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	<u> </u>			
17	Investment income percentage for	•	• • •	-			%
18	Investment income percentage fi					<u> </u>	olo
	33-1/3% support tests—2019. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organization	▶ ∐
	33-1/3% support tests—2018. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box	and stop here. The	e organization qu	ialifies as a public	ly supported organ	ization ►

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was			
2-	described in section 509(a)(1) or (2). Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b)	2		
	and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Pa	rt IV	Supporting Organizations (continued)			
11	∐ac :	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		rson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
		rning body of a supported organization?	11a		
	b A far	mily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Se	ction	B. Type I Supporting Organizations			
1	Did #	he directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
•	or ele	ect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in			
	If the	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. e organization had more than one supported organization, describe how the powers to appoint and/or remove			
		ctors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, ied to such powers during the tax year.	1		
2		the organization operate for the benefit of any supported organization other than the supported organization(s)			
	that	operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such			
		efit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Se	ction	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
	supp	ach of the organization's supported organization(s)? If No,' describe in Part VI how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ction	D. All Type III Supporting Organizations			•
				Yes	No
1	Did t	he organization provide to each of its supported organizations, by the last day of the fifth month of the			
-	orgai	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
_	\ A /a.v.a	and of the expension is afficed discretes an Asset of State (N. appointed by cleated by the expension			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how				
	the c	organizatión maintained a close and continuous working relationship with the supported organization(s).	2		
3	By re	eason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
	all tir	mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played	3		
<u> </u>		is regard. E. Type III Functionally Integrated Supporting Organizations	3		
		<u> </u>			
1	Chec	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a ∐ 1	The organization satisfied the Activities Test. Complete line 2 below.			
	b ∐ 7	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	c 🔲 🗆	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions)	
2	Activ	rities Test. Answer (a) and (b) below.		Yes	No
	a Did s	substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supp	orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported inizations and explain how these activities directly furthered their exempt purposes, how the organization was			
	resp	onsive to those supported organizations, and how the organization determined that these activities constituted			
	subs	tantially all of its activities.	2a		
		the activities described in (a) constitute activities that, but for the organization's involvement, one or more of organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for			
	the c	organization's position that its supported organization(s) would have engaged in these activities but for the	2L		
	orga	nization's involvement.	2b		
		nt of Supported Organizations. Answer (a) and (b) below.			
	a Did t each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	За		
		he organization exercise a substantial degree of direction over the policies, programs, and activities of each of its			
		orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

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	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ganizati		-27477 rage
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization	ust on No ions mus	v. 20, 1970 (explain ir t complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for shor tax year or assets held for part of year):	t		
- 6	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

10 Line 8 amount divided by line 9 amount

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2019 from Section C, line 6	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			
DAA		Schodulo A (Fo	rm 990 or 990 E7) 2019

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Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

	Carter Burden Network, Inc			23-7129499
Par	t Organizations Maintaining Don	or Advised Funds or Other	Similar Fun	ds or Accounts.
•	Complete if the organization ans	swered 'Yes' on Form 990, P	art IV, line	6.
		(a) Donor advised fund	ds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year). \ldots .			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and do are the organization's property, subject to the	onor advisors in writing that the ass e organization's exclusive legal con	sets held in do	nor advised funds
6	Did the organization inform all grantees, done for charitable purposes and not for the benef	it of the donor or donor advisor, or	for any other	purpose conferring
_	impermissible private benefit?			Yes No
Par			Name IV / Illino	7
	Complete if the organization ans			/.
1	Purpose(s) of conservation easements held to	• •	<u>· · · · · · · · · · · · · · · · · · · </u>	
	Preservation of land for public use (for exam	nple, recreation or education)		on of a historically important land area
	Protection of natural habitat		Preservation	on of a certified historic structure
_	Preservation of open space			
2	Complete lines 2a through 2d if the organization last day of the tax year.	held a qualified conservation contribu	ition in the forn	
	-			Held at the End of the Tax Year
	Total number of conservation easements			
	Total acreage restricted by conservation ease			
	: Number of conservation easements on a cert			
(Number of conservation easements included structure listed in the National Register			2d
3	Number of conservation easements modified, tratax year ►	insferred, released, extinguished, or to	erminated by th	e organization during the
4	Number of states where property subject to cons	ervation easement is located ►		_
5	Does the organization have a written policy re			
_	and enforcement of the conservation easeme			
6	Staff and volunteer hours devoted to monitoring,		-	
7	Amount of expenses incurred in monitoring, insp	ecting, handling of violations, and en	forcing conserv	ation easements during the year
8	Does each conservation easement reported of and section 170(h)(4)(B)(ii)?	on line 2(d) above satisfy the requi	rements of sec	tion 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization re include, if applicable, the text of the footnote conservation easements.			
Par	Organizations Maintaining Collection Complete if the organization ans	ections of Art, Historical Tre swered 'Yes' on Form 990, P	easures, or Part IV, line	Other Similar Assets. 8.
1 a	If the organization elected, as permitted under historical treasures, or other similar assets he Part XIII the text of the footnote to its financial organization.	eld for public exhibition, education,	or research in	atement and balance sheet works of art, n furtherance of public service, provide in
ŀ	If the organization elected, as permitted under historical treasures, or other similar assets held following amounts relating to these items:	er FASB ASC 958, to report in its r for public exhibition, education, or res	evenue statem search in furthe	nent and balance sheet works of art, rance of public service, provide the
	(i) Revenue included on Form 990, Part VIII	, line 1		
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, amounts required to be reported under FASB	historical treasures, or other similar as ASC 958 relating to these items:	assets for financ	cial gain, provide the following
á	Revenue included on Form 990, Part VIII, line	e 1		
ŀ	Assets included in Form 990, Part X			▶\$

Part III Organizations Maintai	ning Collections	of Art, Histor	ical Treasures, or	Other Similar Ass	ets (contin	ued)		
3 Using the organization's acquisition items (check all that apply):	, accession, and other	records, check any	of the following that ma	ake significant use of its	collection			
a Public exhibition		d Loan or	exchange program					
b Scholarly research		e Other						
c Preservation for future generations								
4 Provide a description of the organiz Part XIII.	ation's collections and	explain how they f	urther the organization's	s exempt purpose in				
5 During the year, did the organiza to be sold to raise funds rather the					Yes	No		
Part IV Escrow and Custodia line 9, or reported an				swered 'Yes' on Foi	m 990, Pa	rt IV,		
1 a Is the organization an agent, trus	stee, custodian or oth	er intermediary fo	or contributions or othe	er assets not included	_			
on Form 990, Part X?					Yes	X No		
b If 'Yes,' explain the arrangement	in Part XIII and com	olete the following	g table:					
					Amount			
c Beginning balance								
d Additions during the year								
e Distributions during the year								
f Ending balance						0.		
2 a Did the organization include an a	mount on Form 990,	Part X, line 21, fo	or escrow or custodial	account liability?		No		
b If 'Yes,' explain the arrangement			·	d on Part XIII	!	X		
		e Part XIII						
Part V Endowment Funds. C	omplete if the org	janization ans	wered 'Yes' on Fo	<u>rm 990, Part IV, Iir</u>	ıe 10.			
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four yea	ars back		
1 a Beginning of year balance	3,290,355.	3,119,72	1. 3,047,949	2,914,667.	2,980	,597.		
b Contributions								
c Net investment earnings, gains,								
and losses	283,492.	292,75	4. 209,606	267,282.	49	,070.		
d Grants or scholarships								
e Other expenditures for facilities								
and programs	124,850.	122,12	0. 137,834	1. 134,000.	115	,000.		
f Administrative expenses								
g End of year balance	3,448,997.	3,290,35			2,914	,667.		
2 Provide the estimated percentage	•	end balance (line	1g, column (a)) held a	as:				
a Board designated or quasi-endowm		%						
b Permanent endowment ►	100.00%							
c Term endowment ►	%							
The percentages on lines 2a, 2b, ar	nd 2c should equal 100	%.						
3 a Are there endowment funds not in t	he nossession of the o	rganization that are	held and administered	for the				
organization by:	россосол. от але о	garn_addorr triat are	7 11010 0110 01010		Yes	No		
(i) Unrelated organizations					3a(i)	X		
(ii) Related organizations					3a(ii)	X		
b If 'Yes' on line 3a(ii), are the rela	ted organizations list	ed as required on	Schedule R?		3b			
4 Describe in Part XIII the intended	I uses of the organiza	ation's endowmen	t funds. See Part	t XIII		•		
Part VI Land, Buildings, and	Equipment.							
Complete if the organi		'Yes' on Form	990. Part IV. line	11a. See Form 990	0. Part X. I	ine 10.		
Description of property		or other basis	(b) Cost or other	(c) Accumulated	(d) Book v			
Description of property	(a) Cost	vestment)	basis (other)	depreciation	(u) Book v	raiue		
1 a Land	· `		` '	,				
b Buildings								
c Leasehold improvements			685,244.	319,285.	365	5,959.		
d Equipment			184,399.	177,031.		7,368.		
e Other			201,567.	163,401.		3,166.		
Total. Add lines 1a through 1e. (Colum		m 990. Part X .co				L,493.		
(Oolum	(a) mast equal 1 on	550, r art 71, 00	(2), 100.)		411	-, - , -, -, -, -, -, -, -, -, -, -, -, -, -,		

Schedule D (Form 990) 2019

Part VII		Other Securities.		N/A	
), Part IV, line 11b. See Form !	
	· · · · · · · · · · · · · · · · · · ·	egory (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
	y held equity interes	its			
(3) Other					
(A)					
(B)					
(C)			_		
$\frac{(D)}{(D)}$					
(E)					
$\frac{(F)}{(C)}$			_		
$\frac{(G)}{(H)}$			_		
(l)					
	mn (h) must equal Form 9	90, Part X, column (B) line 12.)	•		
		- Program Related.		N/A	
I alt VIII	Complete if the	e organization answere	ed 'Yes' on Form 990), Part IV, line 11c. See Form 9	
	(a) Description of	investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	mn (h) must squal Form (90, Part X, column (B) line 13.)			
Part IX	Other Assets.	50, rait A, Columni (D) line 15.)	N/A		
I di CiX	Complete if the	e organization answere	ed 'Yes' on Form 990), Part IV, line 11d. See Form ${}^{\rm c}$	
		(a) D	escription		(b) Book value
(1)					
(2)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)		/ F 200 B / V /	(D) // 15 \		
			(B) line 15.))	
Part X	Other Liabilitie	3S. Danization answered 'Yes' on	Form 990 Part IV line 1	le or 11f. See Form 990, Part X, line 25	_
1.	Complete if the ort		cription of liability	10 01 111. 000 1 01111 000, 1 utc X, 11110 20	(b) Book value
	eral income taxes				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
	erred rent				54,395.
(3)					
(4)					
(5)					
(6)					
(6)					
(7)					
(7) (8)					
(7)					
(7) (8) (9)					
(7) (8) (9) (10) (11) Total. (Colum					► 54,395.
(7) (8) (9) (10) (11) Total. (Colun 2. Liability fo	or uncertain tax positions.	In Part XIII, provide the text of the	footnote to the organization's fir	nancial statements that reports the organization's	s liability for uncertain

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	8,327,797.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments. 2a 298,027.		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	2,162,615.
3 Subtract line 2e from line 1.	3	6,165,182.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	, , , 02 , •
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		6,242,509.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	9,567,971.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses. 2c	-	
	- -	
c Other losses. 2 c d Other (Describe in Part XIII.) 2 d e Add lines 2a through 2d.	2 e	1,864,588.
c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1.	2 e	1,864,588. 7,703,383.
c Other losses. 2 c d Other (Describe in Part XIII.) 2 d e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	3	
c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a 77, 327.	3	
c Other losses. 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4a 77, 327. b Other (Describe in Part XIII.) 4b	3	7,703,383.
c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a 77, 327.	3 4c	7,703,383.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part IV, Line 2b - Explanation Of Escrow Account Liability

The Organization provides a money management assistance program to the homebound and elderly. As part of the program, the Organization maintains a bank account on behalf of its clients. The balance of \$10,659 in the custodial account at June 30, 2020 is reflected on the statement of financial position as an asset and a liability.

Part V, Line 4 - Intended Uses Of Endowment Fund

CBN maintains donor-restricted funds whose purpose is to provide long term support

for its charitable programs.

Schedule D (Form 990) 2019

Part XIII Supplemental Information (continued)

Part X - FASB ASC 740 Footnote

The Organization does not believe its financial statements include any material, uncertain tax positions. Tax filings for the periods ended June 30, 2017 and later are subject to examination by applicable taxing authorities.

BAA TEEA3305L 8/22/19 **Schedule D (Form 990) 2019**

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 23-7129499 Carter Burden Network, Inc. **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key X Yes **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (i) Name and address of individual (iii) Did fundraiser (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No The JFM Group LLC 629 Fifth Ave, #106 Gala Χ 456,255 70,000 Pelham NY 10803 386,255. Consulant 2 3 5 6 7 9 10 Total. 456,255. 386,255. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2019 Carter Burden Network, Inc. 23-7129499						
Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.						
R E		(a) Event #1 Gala (event type)	(b) Event #2	(c) Other events None (total number)	(d) Total events (add column (a) through column (c))	

R			Gala (event type)	(event type)	None (total number)	(add column (a) through column (c))				
REVENUE	1	Gross receipts	456,255.			456,255.				
Ē	2	Less: Contributions	343,905.			343,905.				
	3	Gross income (line 1 minus line 2)	112,350.			112,350.				
	4	Cash prizes								
	5	Noncash prizes								
DIRECT	6	Rent/facility costs	112,350.			112,350.				
	7	Food and beverages								
X P E	8	Entertainment								
EXPENSES	9	Other direct expenses								
S	10	Direct expense summary. Add lines 4 thr				112,350.				
Par	11 • III	Net income summary. Subtract line 10 fro Gaming. Complete if the organiza				norted more than				
rai	C III	\$15,000 on Form 990-EZ, line 6a.	dion answered Tes	5 OII I OIIII 990, Fai	it iv, line 19, or le	Jorted More than				
REVENUE			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))				
Ü	1	Gross revenue								
	2	Cash prizes								
D I R E N S E S	3	Noncash prizes								
C S T E S	4	Rent/facility costs								
	5	Other direct expenses								
	6	Volunteer labor	Yes%	Yes%	Yes%					
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)		>					
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)		_				
а	Is th		g activities in each of th	nese states?						
	10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?									

Sche	edule G (Form 990 or 990-EZ) 2019 Carter Burden Network, Inc.	23-7129	1499	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:	î î		
	The organization's facility.	13a		%
ŀ	a An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and reco	ds:		
	Name •			
	Address ►			
ŀ	a Does the organization have a contract with a third party from whom the organization receives gaming reversity for the amount of gaming revenue received by the organization \$ and of gaming revenue retained by the third party \$ the types,' enter name and address of the third party:			No
	Name •			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	□ Director/officer □ Employee □ Independent contractor			
17	Mandatory distributions:			
ā	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	;	Yes	No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	in the		_
	organization's own exempt activities during the tax year ► \$			
Pai	Supplemental Information. Provide the explanations required by Part I, line 2b, and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information. See instructions.	olumns (any additi	(iii) and (onal	v),

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Carter Burden Network, Inc.

Employer identification number

23-7129499

Par	t I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
ı	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b		
2	Did the expeniation require substantiation prior to reimburging or ellewing expenses insurred by all directors			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	[V] . #b. c. v. e. d. v. e. d. v. e.			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4 a		Х
t	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4 b		Х
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4 c		X
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5 a		Х
Ŀ	a Any related organization?	5 b		Х
	If 'Yes' on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6 a		Х
b	Any related organization?	6 b		Х
	If 'Yes' on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.	7		Х
•	· · ·			Λ
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?			
	If 'Yes,' describe in Part III	8		Х
9	If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	0		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

-		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Detinement	(D) Novetovolsto	(F) Takal at	(E) Common action
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits		(F) Compensation in column (B) reported as deferred on prior Form 990
William Dionne	(i)	297,162.	0.	0.	12,300.	13,005.	322,467.	0.
1 Executive Dir.	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)		<u> </u>		L		L	
2	(ii)							
	(i)		<u> </u>		L		L	
3	(ii)							
	(i)		L		L		L	
4	(ii)							
	(i)		L		L		L	
5	(ii)							
	(i)		<u> </u>		L		L	
6	(ii)							
	(i)		<u> </u>		L		L	
7	(ii)							
	(i)				L			
8	(ii)							
	(i)				L			
9	(ii)							
	(i)				L			
10	(ii)							
	(i)		 		L			
11	(ii)							
	(i)		 		L		<u> </u>	
12	(ii)							
	(i)		 		L		<u> </u>	
13	(ii)							
	(i)		 		L		<u> </u>	
14	(ii)							
	(i)		 		L		L	
15	(ii)							
	(i)		 		1		L	
16	(ii)							
BAA			TEE \(\lambda \) 1 0 2 1 8 12 11	0			Calaaduda	L/Farm 000\ 2010

BAA

TEEA4102L 8/2/19

Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TEEA4103L 8/2/19

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

2019

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number 23-7129499 Carter Burden Network, Inc.

Form 990, Part III, Line 1 - Organization Mission

Carter Burden Network (CBN) promotes the well-being of seniors 60 and older through a continuum of services, advocacy, arts and culture, health and wellness, and volunteer programs, all oriented to individual, family and community needs. We are dedicated to supporting the efforts of older people to live safely and with dignity.

Form 990, Part III, Line 4a - Program Service Accomplishments

Senior Centers are at the core of CBN's work. Operating 4 centers in East Harlem, the Upper East Side, and Roosevelt Island, CBN serves a culturally diverse population, with over 3,500 seniors served in FY 2020 and over 400 seniors served daily. Senior centers are vital resource hubs for older adults aging in place in their communities. They are places to gather, connect, eat, learn, create, and exercise. While in-person services were suspended due to the pandemic on March 16, 2020, the centers continued to serve as hubs for food preparation, collection, and delivery; virtual programming; and wellness calls. The Leonard Covello Senior Program in East Harlem is one of only 18 NYC Department for the Aging-designated Innovative Senior Centers, normally open 7 days a week for breakfast and lunch. In FY 2020, the Center enhanced inclusivity by introducing sewing classes taught in Spanish and Mandarin, engaging new art students, and enabling previous students to strengthen skills through instruction in their primary language. The Lehman Village Senior Center is a satellite of the Covello Center, located in a New York City Housing Authority (NYCHA) public housing complex in East Harlem. In FY 2020, Lehman Village was awarded a Challenge America grant from the National Endowment for the Arts to connect underserved populations to the arts. Working with a professional artist, Lehman Village seniors received bi-lingual (Spanish and English) arts instruction and participated in collaborative design of murals that will beautify and personalize the space. The Carter Burden Luncheon Club

Form 990, Part III, Line 4a - Program Service Accomplishments

43,000 congregate and home-delivered meals. Community partnerships are central to the work of CBN's Roosevelt Island Senior Center. In FY 2020, in partnership with the Roosevelt Island Disabled Association, the Center launched a technology pilot, bringing smart screen devices to homebound seniors. The project provides free smart screens to participants, one-on-one technology instruction, and virtual programming, ensuring that the Center is a welcoming space for those who cannot attend in person.

Form 990, Part III, Line 4b - Program Service Accomplishments

Social Services are central to CBN's work, providing older adults with the emotional and practical supports to maintain independence and wellbeing. Entitlement assistance ensures that seniors have access to the nutritional, housing, income, healthcare, disability, and transit benefits for which they are eligible. Supportive counseling has been especially critical during the pandemic as loneliness, anxiety, depression, and stress have intensified. Following City COVID-19 mandates to conduct all programs remotely, all CBN social services seamlessly transitioned to full services via phone. A range of social services are normally offered at CBN's senior centers, offices, and through home visits. CBN's Social Service Unit serves older adults on the Upper East Side. Providing individualized assistance with benefits, advocacy, supportive counseling, money management, and end of life planning, and referrals for specialized services, the unit provided 7,200 case assistance contacts and 4,000 information and referral contacts to 240 unique clients in FY 2020. The Unit also offered monthly groups such as the Chinese Language Group, Women's Discussion Group, and Happiness at Any Age Group, bringing older adults together for socialization, support, conversation, learning, and celebration. CBN's Case Management Unit serves homebound seniors in Upper Manhattan and Roosevelt Island, 90% of whom are frail or disabled. The unit provides home visits and calls to assist with benefits, financial management, long term planning, and specialized service

Form 990, Part III, Line 4b - Program Service Accomplishments

referrals. Supportive counseling addresses loneliness and isolation. In FY 2020, the unit provided 8,200 case management contacts, exceeding requirements by 14%. Social services are offered at 3 CBN senior centers. These locations are central and convenient for seniors and offer a trusted space in which to seek out services. In FY 2020, CBN's senior centers provided 4,100 case assistance contacts to 1,100 unique clients and 1,900 information and referral contacts to 900 unique clients. In FY 2020, Korean language social services were added to the Roosevelt Island Senior Center. CBN's Community Elder Mistreatment and Abuse Prevention Program (CEMAPP) works with victims of elder abuse on Manhattan and Roosevelt Island to restore safety and dignity. The unit responds to financial exploitation, neglect, and psychological and physical abuse with safety planning, security device installation, counseling, court advocacy, legal guidance, and coordination with police. In FY 2020, CEMAPP provided 200 unique clients with 4,200 case assistance hours. As elder abuse too often remains hidden, the unit also conducts outreach to educate seniors and those who serve seniors on the signs of elder abuse and the resources to end it. In FY 2020, CEMAPP provided 38 presentations to 900 clients.

Form 990, Part III, Line 4c - Program Service Accomplishments

Arts & Culture: CBN promotes a culture of lifelong learning and creativity through arts education and a Gallery for older professional artists, providing seniors with the opportunities to expand their talents and share their creativity. FY 2020 marked the 10th Anniversary of both the Making Art Work (MAW) program and the Carter Burden Gallery. MAW is CBN's signature creative arts education program for older adults. These professionally-led multi-lingual classes for students of all skill levels take place across CBN's 4 senior centers in the disciplines of visual arts, music, and dance. Classes include painting, drawing, ceramics, clothing construction, crochet, knitting, jewelry-making, printmaking, mixed media, guitar, choir, and choreography.

Form 990, Part III, Line 4c - Program Service Accomplishments

In FY 2020, CBN offered 1,500 art classes, attended by 700 unique clients. In FY 2020, CBN conducted a study of its MAW program at the Covello Senior Center to better understand the impact of the program on senior health and wellbeing: 88% of respondents reported decreased anxiety as a result of the classes; 81% of respondents felt more socially connected as a result of the classes; and 81% of respondents reported improved confidence as a result of the classes. The Carter Burden Gallery in Chelsea is the first nonprofit gallery of its kind in the US, taking on ageism in the arts and in society by exclusively featuring the vibrant, meaningful work of older professional artists. The Gallery provides opportunities to exhibit, promotes economic empowerment through art sales and marketing support, and provides technical assistance to help older artists cross the digital divide. In FY 2020, the Gallery held 32 exhibits featuring the work of 221 artists, sold 46 pieces, and provided 24 artists with technical assistance.

Form 990, Part III, Line 4d - Other Program Services Description

Health and Wellness is a growing area of CBN's work, helping seniors make positive choices that improve their long term emotional and physical wellbeing through innovative research studies, educational workshops, and fitness programming. FY 2020 marked the second year of CBN's federal grant with the Administration for Community Living (ACL). Working with The Rockefeller University and Clinical Directors

Network, CBN implemented the Dietary Approaches to Stop Hypertension (DASH) eating plan at two senior centers, increasing fruit and vegetable servings, and using more healthy fats, lean meats, and seafood in menus to reduce rates of hypertension. In FY 2020, CBN held its first Falls Prevention symposium in partnership with Weill Cornell Medicine, New York Presbyterian, Hunter Silberman School of Social Work, and Physician Affiliate Group of New York. The symposium featured expert-led lectures on the roles of fitness, brain health, and screening in falls prevention, as well as

Form 990, Part III, Line 4d - Other Program Services Description

firsthand accounts from seniors who experienced major falls. There were 115 attendees of the symposium, including aging and health professionals, and seniors. In partnership with dedicated health and academic institutions such as Lenox Hill Northwell Health, Hospital for Special Surgery, Alzheimer's Association, Hunter-Bellevue School of Nursing, and Columbia University, CBN provided expert-led workshops on falls prevention, nutrition, blood pressure, Alzheimer's and dementia, medication management, and much more in FY 2020, serving 1,200 unique seniors through health workshops and 340 unique seniors through nutrition education workshops. Fitness classes offered at CBN's 4 senior centers help older adults remain active and improve strength, balance, flexibility, and cardiovascular health. Classes include Zumba, Yoga, Seated Yoga, Balance Fitness, and Self Defense. Evidence-based classes such as Tai Chi and Stay Active and Independent for Life (SAIL) support falls prevention. In FY 2020, CBN served 750 unique clients through fitness classes and 170 unique clients through evidence-based programs.

Volunteers are critical to operations, helping CBN more effectively serve nearly 6,000 seniors each year. Through their dedication and expertise, volunteers brought smiles to the faces of older adults and provided critical services across CBN's 12 programs. In FY 2020, 1,601 volunteers provided 17,202 hours of service, valued at over \$538,000. Just as CBN has adapted to changing needs and protocols throughout the pandemic, so too have its caring volunteers. Citymeals on Wheels has been a key partner in emergency meal provision, providing shelf-stable and frozen meals weekly, and working alongside dedicated Invisible Hands and New York Cares volunteers to package and deliver meals to seniors. Recognizing that isolation has only been exacerbated during the pandemic, volunteers led telephone re-assurance efforts to help assuage the loneliness, fears, and stressors experienced by seniors and ensured

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that they continue to feel supported. In FY 2020, CBN's Volunteer Services Department strengthened its capacity to engage volunteers and serve seniors through a critical grant-funded software upgrade. Acquiring CERVIS Volunteer Management Software, CBN streamlined its volunteer recruitment, registration, event management, follow-up, and reporting activities, automating previously manual processes to enable staff to focus on creating meaningful volunteer opportunities.

Form 990, Part VI, Line 11b - Form 990 Review Process

Management reviewed a draft of the form 990 with the audit/Executive committee and provided edits to the tax preparer. After this process was performed, the form 990 was sent to the full board of directors prior to being filed with the IRS.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The organization has a board approved conflicts of interest policy. Each board member must fill out an annual declaration stating they had no conflicts or identifying the nature of their interest party transactions.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Each year, the executive committee reviews comparable salaries based on a recognized study and reviews the performance of the executive director to determine if the existing salary falls within these ranges. After a deliberation of this matter, a new proposed salary and benefit package is voted on.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Financial statements are available upon request.